



Agenda for  
31<sup>st</sup> Meeting of the  
Board of Governors


09<sup>th</sup> March, 2021 Time: 11:30 AM  
(Through Online Mode)

**31<sup>st</sup> Meeting**  
**Board of Governors (Through Online Mode)**  
**National Institute of Technology, Uttarakhand**

Date : 09<sup>th</sup> March, 2021  
Time : 11:30 AM  
Venue : Link shall be shared with the members.

**AGENDA**

Item No.	Items	Page No
BoG 31.01	To confirm the Minutes of the 30 <sup>th</sup> Meeting of Board of Governors.	02
BoG 31.02	Action Taken Report.	02
BoG 31.03	Change of nomenclature of the post of TECHNICAL ASSISTANT (L&I) to LIBRARY AND INFORMATION ASSISTANT and TECHNICAL ASSISTANT (SASA) to SAS ASSISTANT as per revised Recruitment Rules.	03
BoG 31.04	Completion of the Contract Period of Faculty Members Appointed in the year 2015 in the AGP of Rs.6000 under Four Tier Flexible Structure.	03
BoG 31.05	Completion of the Contract Period of Faculty Members Appointed in the year 2015 in the AGP of Rs.6000 under Four Tier Flexible Structure.	04
BoG 31.06	Regarding Pay related matter of Dr. Lalta Prasad, Associate Professor, Department of Mechanical Engineering.	06
BoG 31.07	Approval regarding establishment of two centers in NIT Uttarakhand.	07
BoG 31.08	Regularization of services on completion of Ph.D. of Dr. Muskan Mayank, Trainee Teacher, Department of Mechanical Engineering.	07
BoG 31.09	Ratification of the Revised Procurement Plan-IV, December 2020 and Revised Procurement Plan-V, February 2021 approved by the Hon'ble Director.	08
BoG 31.10	Items for Information.	08
BoG 31.11	To approve the Minutes of the 25th Meeting of the Finance Committee.	09
BoG 31.12	To approve the Minutes of the 12th Meeting of the Building and Works Committee.	09
BoG 31.13	To apprise the Board about various initiatives / activities / achievements undertaken in the Institute.	09
BoG 31.14	Any other item with the permission of the Chair.	09

  
Registrar &  
Secretary, BoG

BoG 31.01: To confirm the Minutes of the 30<sup>th</sup> Meeting of the Board of Governors.

The Minutes of the 30<sup>th</sup> Meeting of Board of Governors, duly approved by the Chairman, are attached at (Annexure BoG 31.01).

The Board is requested to confirm the same.

BoG 31.02: Action Taken Report.

The Action Taken Report is as below:

Agenda Item No.	Agenda Item	Action Taken
BoG 30.02	Action Taken Report	Noted.
BoG 30.03	To note the date of acquiring Ph.D. Degree by the faculty members appointed in the year 2014 in the AGP of Rs.6000 under Four Tier Flexible Structure.	Noted.
BoG 30.04	Completion of the Contract Period of Faculty Members Appointed in the year 2014 in the AGP of Rs.6000 under Four Tier Flexible Structure.	Noted & Implemented.
BoG 30.05	Hiring of Consultants.	Noted & Implemented.
BoG 30.06	Pay Protection of Dr. Prabhakar Mani Kala, Registrar.	Communication done with MoE.
BoG 30.07	Approval for renewal of subscription of e-resources.	Noted & Implemented.
BoG 30.08	To ratify the plinth-area projections for various infrastructure facilities and final site layout for the Permanent Campus at Sumari as incorporated in the revised DPR for NIT Uttarakhand for 1260 students.	Ratified.
BoG 30.09	To ratify the cost estimates for construction of permanent campus at Sumari projected in the DPR recommended by the Revised Cost Committee (RCC) and approved by the Public Investment Board (PIB).	Ratified.
BoG 30.10	To apprise the Board with recent developments related to the permanent campus, and deliberate upon the mode of selection of the construction agency for the construction of Permanent Campus at Sumari.	Tender regarding construction of Permanent Campus has been published on CPP Portal.
BoG 30.11	Permission to apply for funding of Rs.659.37 Crores through HEFA, and approve Institute Level Standing Committee on Monitoring of the Funds through HEFA.	In-process.
BoG 30.12	To approve the Annual Accounts Statement for the Financial Year 2019-20.	Placed in FC Agenda vide Item FC 25.03.
BoG 30.13	Regularization of services on completion of Ph.D. of Dr. Gaurav Kumar, Trainee Teacher, Department of Mechanical Engineering.	Implemented.
BoG 30.14	Regularization of services on completion of Ph.D. of Dr. Prashant Tiwari, Trainee Teacher, Department of Mechanical Engineering.	Implemented.
BoG 30.15	Selection of Legal Counsel of the Institute.	Implemented.
BoG 30.16	Adoption of Special Cash Package Scheme in lieu of Leave Travel Concession.	Implemented.
BoG 30.17	To approve the Minutes of the 23rd and 24th Meeting of the Finance Committee.	Noted & Implemented.
BoG 30.18	To note the Minutes of the 26th Meeting of the Senate.	Noted & Implemented.
BoG 30.19	To approve the Minutes of the 09th, 10th and 11th Meeting of the Building and Works Committee.	Noted & Implemented.

The Board is requested to note the same.

BoG 31.03: Change of nomenclature of the post of TECHNICAL ASSISTANT (L&I) to LIBRARY AND INFORMATION ASSISTANT and TECHNICAL ASSISTANT (SASA) to SAS ASSISTANT as per revised Recruitment Rules.

The Institute had recruited following employees as per old Recruitment Rules:

1. Mrs. Kumud Sharma, Technical Assistant (Library & Information).
2. Mr. Purushottam Prabhakar Jawarkar, Technical Assistant (SASA).

In the new Recruitment Rules the posts have been re-designated as LIBRARY AND INFORMATION ASSISTANT and SAS ASSISTANT with the same Grade Pay. Therefore, the ensuing recruitment are being carried out as per the new Recruitment Rules adopted by the Board vide agenda item no. BoG 22.04 dated 22/06/2019. Copy of documents enclosed as (Annexure BoG 31.02).

In order to create uniformity of cadre, it is proposed to re-designate the employees appointed against the vacancy of TECHNICAL ASSISTANT (L&I) and TECHNICAL ASSISTANT (SASA) to the new name of the re-designated post as LIBRARY AND INFORMATION ASSISTANT and SAS ASSISTANT.

As per the powers of the Board vide clause no. 5(i) of the NIT Statutes.

*"5. Powers of the Board*

*In addition to the powers provided under sub-section (1) of section 13 of the Act the Board shall be empowered:*

- (i) To abolish, re-designate or change the nomenclature of any post in the Institute;"*

The Board is requested to approve the change in nomenclature of TECHNICAL ASSISTANT (L&I) to *LIBRARY AND INFORMATION ASSISTANT* and TECHNICAL ASSISTANT (SASA) to *SAS ASSISTANT* as per revised Recruitment Rules.

BoG 31.04: Completion of the Contract Period of Faculty Members Appointed in the year of 2015 in the AGP of Rs.6000 under Four Tier Flexible Structure.

Institute had appointed the faculty members in the year of 2015 vide Advt. No. 1/2014 as Assistant Professor (on contract) in the AGP of Rs.6000 under Four Tier Flexible Structure on the basis of M.Tech. qualification. Copy enclosed as (Annexure BoG 31.03) the details are as under:

Sl. No.	Name	Designation & Department	Date of Joining	Contract period of 5 years was upto	Award of Ph.D. Degree	Total 02 Extensions already given by the Board in Contract Period.	
						1 <sup>st</sup> (BoG 25.05)	2 <sup>nd</sup> (BoG 28.05)
1.	Dr. Hemant Kumar Singhal	Assistant Professor (Grade-II), Dept. of Electronics Engg.	08.05.2015	07.05.2020	12.09.2020	08.05.2020 to 07.11.2020	08.11.2020 to 31.03.2021
2.	Mr. Amardeep	Assistant Professor (Grade-II), Dept. of Civil Engg.	08.05.2015	07.05.2020	Yet to be awarded	08.05.2020 to 07.11.2020	08.11.2020 to 31.03.2021
3.	Dr. Hitesh Sharma	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	14.05.2015	13.05.2020	08.02.2021	14.05.2020 to 13.11.2020	14.11.2020 to 31.03.2021
4.	Dr. T. Sudhakar		09.06.2015	08.06.2020	23.12.2020	09.06.2020 to 08.12.2020	09.12.2020 to 31.03.2021

Out of above mentioned 04 faculty members, 03 have completed their Ph.D. Degree within the extended contract period. But Ph.D. Degree is yet to be awarded to Mr. Amardeep, though his thesis work is in advance stage.

Agenda item of similar nature was also placed before the Board vide agenda item no. BoG 30.04 dated 09.01.2021 and resolution of the Board is as under:

*"The Board noted that all the eleven faculty members stated in the agenda have completed Ph.D. degree within the stipulated period, so after detailed deliberations, the Board resolved that all the eleven faculty members shall continue as Assistant Professor Grade-II (on Contract) in the AGP of Rs.6000/- under four tier flexible structure as per recruitment rules. It was also decided that they will be considered for financial up-gradation as per recruitment rules."*

Since, all above mentioned faculty members are completing their contract period in the month of March 2021 and the case is similar in nature as placed before BoG in its 30<sup>th</sup> Meeting vide agenda item 30.04 dated 09.01.2021. Therefore, the Board is requested to deliberate upon the matter in the light of earlier Board resolution.

**BoG 31.05: Completion of the Contract Period of Faculty Members Appointed in the year 2015 in the AGP of Rs.6000 under Four Tier Flexible Structure.**

Institute had appointed the faculty members in the year of 2015 vide Advt. No. 3/2016 dated 21.02.2016 as Assistant Professor (on contract) in the AGP of Rs.6000 under Four Tier Flexible Structure on the basis of Ph.D. qualification. The details are as under:

S. No.	Name	Designation & Department	Date of Joining	Initial contract period of 3 years (upto)	Contract completing on	02 Extensions	
						1 <sup>st</sup> (BoG 21.03)	2 <sup>nd</sup> (BoG 25.05)
1.	Dr. Anshul Sharma	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	06.06.2016	05.06.2019	05.06.2021	06.06.2019 to 05.06.2020 (A-244, 03.06.2019)	06.06.2020 to 05.06.2021 (A-202, 06.07.2020)
2.	Dr. Niraj Kumar Mishra	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	02.06.2016	01.06.2019	01.06.2021	01.06.2019 to 01.06.2020 (A-243, 03.06.2019)	01.06.2020 to 01.06.2021 (A-203, 06.07.2020)
3.	Dr. Yogesh Kumar Prajapati	Assistant Professor (Grade-II), Dept. of Mechanical Engg.	16.06.2016	15.06.2019	15.06.2021	16.06.2019 to 15.06.2020 (A-242, 03.06.2019)	16.06.2020 to 15.06.2021 (A-204, 06.07.2020)
4.	Dr. Pankaj Kumar Pal	Assistant Professor (Grade-II), Dept. of Electronics Engg.	16.05.2016	15.05.2019	15.05.2021	16.05.2019 to 15.05.2020 (A-143, 10.05.2019)	16.05.2020 to 15.05.2021 (A-201, 06.07.2020)
5.	Dr. Abhimanyu Kumar	Assistant Professor (Grade-II), Dept. of Computer Science & Engg.	17.06.2016	16.06.2019	16.06.2021	17.06.2019 to 16.06.2020 (A-245, 03.06.2019)	17.06.2020 to 16.06.2021 (A-205, 06.07.2020)
6.	Dr. Nitin Kumar	Assistant Professor (Grade-II), Dept. of Computer Science & Engg.	18.05.2016	17.05.2019	17.05.2021	18.05.2019 to 17.05.2020 (A-171, 17.05.2019)	18.05.2020 to 17.05.2021 (A-206, 06.07.2020)

As per the terms and conditions of appointment as Assistant Professor on Contract mentioned in the Office Order NITUK/Estt/2016/Recruitment/034/A-92 dated 13/05/2016 (Annexure BoG 31.04):

*"The appointee shall be appointed on contract for a period of three years. The appointee will be required to appear before the duly constituted selection committee for selection as regular employee on acquiring required eligibility. The appointee will also be required to appear before duly constituted selection committee for increase in AGP to Rs. 7000/-". The contract will be renewable every year on the conditions of good performance and good conduct. This contractual since will be counted for administrative and other service benefits. During their service they will also be eligible to draw an annual increment. The appointee is required to appear before the Staff Selection Committee for regularization with placement in APG Rs. 8000/-. If not found suitable by the Committee, he/she will be relieved from NIT Uttarakhand service.*

As per the point no. 2 of the contract of service for the post of Assistant Professor between the appointee and the Director, National Institute of Technology Uttarakhand (Annexure BoG 31.04):

*"The Party No. 1 shall be on service under the agreement for a period of three years. The Party No. 2 may review the performance in teaching/research and conduct, any time during the contract period. The contract shall be enforce subject to his/her good performance in teaching/research and good conduct. The services of Party no. 1 will be regularized on satisfactory completion of three years provided that for regularization of service he/she shall appear before the duly constituted committee applicable for recruitment of faculty in an open advertisement and recommendation of the committee are accepted by the BoG. If Party no. 1 not found by the selection committee, the services of the Party no. 1 shall be terminated with immediate effect.*

*As per point no. 3 of the contract agreement the period of contract may be extended till the conduction of staff selection committee meeting at the discretion of the Director. However, the total period of contract shall not exceed beyond five years under any circumstance.*

It is to further submit that, with reference to the letter F.No. 33-9/2011-TS.III dated 23.08.2013 (Annexure BoG 31.04), the Board of Governors has approved/adopted the 4-Tier Faculty Structure in its 03<sup>rd</sup> Meeting (Agenda Item 03.10) held on 08.10.2013 (Annexure BoG 31.04).

As per norms of 4-tier Cadre Structure of Faculty Posts, Assistant Professors (On Contract), PB-3 of Rs.15600-39100 with AGP of Rs.6000:

*"(i) Assistant Professors to be recruited on contractual basis are not part of the regular faculty cadre in NITs. Appointment at this level may be made on contract basis to enable bright young Ph.D. scholars to teach and earn experience in premier institutions.*

*(iv) After one year of post Ph.D. experience, these Assistant Professors shall be placed in the AGP of Rs.7000/- p.m."*

As per the point no. 03 of the letter F.No. 33-9/2011-TS.III dated 15.01.2014, of Ministry of Education (Annexure BoG 31.04):

*"(i) That there would be no automatic migration to the salaries and AGP's of the four-tier flexible faculty structure.*

*(ii) Any Change in the Grade Pay under Four-Tier will be purely through open advertisements and on the recommendation of the duly constituted Selection Committee."*

As per the point no. 04 of the Annexure-III of Recruitment Rules circulated by the MoE vide letter F.No. 33-9/2011-TS.III dated 15.01.2014 (Annexure BoG 31.04).

*"Faculty who are appointed on contractual basis shall be for a fixed period not exceeding 05 years."*

Previous agenda item no 31.04 and agenda item BoG 30.04 dated 09.01.2021 was also of similar nature, however, eligibility criteria in this particular case was Ph.D and in previous cases it was M.Tech. Since, all above mentioned faculty members are completing their contract period in the month of May and June 2021. Hence, in the light of previous resolved, the Board is requested to deliberate upon the matter.

**BoG 31.06: Regarding Pay related matter of Dr. Lalta Prasad, Associate Professor, Department of Mechanical Engineering.**

Institute has received several request applications from Dr. Lalta Prasad, Associate Professor and HoD, Department of Mechanical Engineering regarding deduction of pension amount from his salary. The brief case summary i.r.o. Dr. Lalta Prasad is as under:

1. Dr. Lalta Prasad applied for the post of Associate Professor in NIT Uttarakhand against the Advt. No.02/2018 dated 14/02/2018 through proper channel from G. B. Pant Institute of Engineering and Technology, Pauri Garhwal (An Autonomous Institute of Government of Uttarakhand).
2. Dr. Lalta Prasad appointed as Associate Professor vide Office Order No.A-224 dated 11/06/2018.
3. After his appointment, an application regarding service conditions at NIT Uttarakhand was received from Dr. Lalta Prasad on 21/06/2018 but as per record no written communication was sent to Dr. Lalta Prasad in this regard.
4. The last date of joining the Institute was 11/07/2018 but Dr. Lalta Prasad had requested for extension of joining upto 10/10/2018 vide his letter dated 27/07/2018, as he applied for Voluntary Retirement (VRS) from the post of Professor, Dept. of Mechanical Engineering at GBPIET, Pauri Garhwal.
5. Accordingly, extension was granted upto 10/10/2018 vide Institute letter no.A-427 dated 01/08/2018.
6. Finally, Dr. Lalta Prasad had joined NIT Uttarakhand services on 29/08/2018 after relieving on Voluntarily Retirement Scheme (VRS) from Govind Ballabh Pant Institute of Engg. & Technology, Ghurdauri, Pauri Garhwal.
7. He joined on the initial Pay Matrix Level: 13A2(1), AGP 9500/-.
8. Since, Dr. Lalta Prasad had joined the Institute after taking VRS, hence, as per Institute record proportionate recovery of pension amount (Rs.27,665/-) was started from November 2019, it was based on the LPC submitted by him on 13/08/2019. The total amount of Rs.3,89,987/- recovered from him vide letter no.A-1045 dated 28/11/2019 in 10 installments i.e. Rs.39,000/-.
9. After that a revised Last Pay Certificate (LPC) was received from GBPIET, Pauri Garhwal on 28/10/2020. However, the deduction of pension is continued as per the LPC submitted on 13/08/2019 i.e. Rs.27,665/- per month which is based on the 6<sup>th</sup> CPC.

On the basis of above facts and regular representations received from Dr. Lalta Prasad, a committee is constituted by Hon'ble Director for examine/review the case of Dr. Lalta Prasad. Recommendation of the committee will be placed before the Board.

The Board is requested to deliberate upon the case of Dr. Lalta Prasad as per the recommendation of the committee.

**BoG 31.07: Approval regarding establishment of two centers in NIT Uttarakhand.**

A panel discussion on Natural Disaster and Other Challenging Problems in Uttarakhand was held under the Chairmanship of Hon'ble Chairman, BoG, Dr. R. K. Tyagi and Hon'ble Director, Dr. Satish Kumar (Padma Shri Awardee), NITUK on the topic "*Natural Disaster and Other Challenging Problems in Uttarakhand*" on February 13, 2021 through online mode at NIT Uttarakhand.

The objectives of this panel discussion were as follows:

- To discuss the challenges of Natural Disaster faced by Uttarakhand State.
- To develop a Core Committee of NIT Uttarakhand faculty members in the mentorship of the related expert to address the problems related to Natural Disaster through the advanced research in the relevant areas.
- To improve the research facility at the Institute through various research grants.
- To enhance the research and development in the various core areas through the expertise of external experts in relevant fields.

Therefore, in principle approval is requested for establishment of following two Centers in NIT Uttarakhand:

1. *Disaster Management and Mitigation Center* at NIT Uttarakhand.
2. *Center for Energy and Environment Sustainability of Himalayan Region* at NIT Uttarakhand.

The Board is requested to approve the same.

**BoG 31.08: Regularization of services on completion of Ph.D. of Dr. Muskan Mayank, Trainee Teacher, Department of Mechanical Engineering.**

Dr. Muskan Mayank joined the Institute on 11/07/2014 as Trainee Teacher under the Trainee Teacher Scheme on the basis of B.Tech. qualification. He was deputed for M.Tech./Ph.D. course work at IIT Roorkee for a period of one year w.e.f. 16/07/2014 vide Office Order No.A-206 dated 15/07/2014 and acquired the Provisional Ph.D. Degree on 29/10/2020.

As per clause no.4 of contract agreement dated 15/07/2014 signed by Dr. Muskan Mayank and Director, NIT Uttarakhand, the Party No.1 (TT) shall complete his/her M.Tech. and Ph.D. within period of 5-8 years from the date of joining NITUK as



Trainee Teachers. Dr. Muskan Mayank has acquired Ph.D. Degree within the stipulated period.

As per Trainee Teachers Scheme notified by the Ministry of HRD vide letter no. F.23-12/2009-TS.III (Pt.) dated 22/03/2013, "on successful completion of Ph.D. Programme within stipulated period, the Trainee Teacher will be absorbed as an Assistant Professor in that NIT in regular scale with all associated benefits and services rendered as trainee will be counted for various benefits admissible to employees of NITs."

Performance Review of the above Trainee Teacher through duly Constituted Committee of Experts is also proposed in the month of Feb 2021. Committee Report will be placed before the Board.

The Board is requested to deliberate upon the same and issue necessary directions to regularize the services of Dr. Muskan Mayank, Trainee Teacher, Department of Civil Engineering as per Trainee Teacher Scheme.

**BoG31.09: Ratification of the Revised Procurement Plan-IV, December 2020 and Revised Procurement Plan-V, February 2021 approved by the Hon'ble Director.**

Considering the availability of funds under TEQIP-III (max. allocation of funds under procurement), the Competent Authority approved the equipment/software from TEQIP-III funds on 22.12.2020 (Annexure BoG 31.05) which were initiated/in-process under Institute funds. Hence, as per the guidelines of TEQIP-III, a revised procurement plan-IV (Annexure BoG 31.05) was submitted through Institute Level Purchase Committee (ILPC) for the approval of the Hon'ble Director. The same was approved by the Honb'le Director on 22.12.2020 (Annexure BoG 31.05).

Further, as per the directions and approval of the Competent Authority dated 03.02.2021 (Annexure BoG 31.05), Fast Track Committees were constituted to speed up the procurement activities of TEQIP-III and for utilizing the unspent funds due to closure of any initiated package. Therefore, as per MoM of Team-1 (Ref. No. NITUK/IPC/2021/622 dated 05.02.2021) and the request letter of HoD (CSE) (Ref. No. NITUK/CSE/21/119 dated 10.02.2021), some of the equipment/software were recommended to purchase at the institute level and for the Department of Computer Science & Engineering. Hence, a revised procurement plan-V, February 2021 (Annexure BoG 31.05) was submitted through ILPC for approval of the Competent Authority which was approved on 11.02.2021 (Annexure BoG 31.05).

As per the guidelines given in the TEQIP-III Revised Procurement Manual (Annexure BoG 31.05) under Revision/Updation of Procurement Plan that the revision/Updation in finalized Procurement Plan can be carried out at institution level with the approval of respective BoGs.

The Board is requested to note the same and ratify please.

**BoG 31.10: Items for Information.**

As per approval of Chairman, Senate vide dated 08/02/2021, following faculties are nominated in the Senate of NIT Uttarakhand for a period of three years, after completion of tenure of earlier Senate members:

1. Prof. M. R. Maurya, Department of Chemistry, IIT Roorkee.
2. Prof. Gyan Bhushan, Department of Mechanical, NIT Kurukshetra.

**BoG 31.11:** To approve the Minutes of the 25<sup>th</sup> Meeting of the Finance Committee.

The Board is requested to approve the Minutes of the 25<sup>th</sup> Meeting of the Finance Committee.

**BoG 31.12:** To approve the Minutes of the 12<sup>th</sup> Meeting of the Building and Works Committee.

The Minutes of the 12<sup>th</sup> Meeting of the Building and Works Committee, duly approved by the Chairman, are placed as (Annexure BoG 31.06).

The Board is requested to approve the Minutes of the 09<sup>th</sup> Meeting of the Building and Works Committee.

**BoG 31.13:** To apprise the Board about various initiatives / activities / achievements undertaken in the Institute.

The Director appraised the Board about various initiatives / activities / achievements undertaken in the Institute in following different heads since November 2020.

1. Construction.
2. Academic.
3. Research & Consultancy.
4. Training & Placement.
5. Student Activity.

**BoG 31.14:** Any other item with the permission of the Chair.



Registrar &  
Secretary, BoG

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